

NOTICE OF COLLECTION OF PERSONAL INFORMATION

This Privacy Notice Regarding Collection Of Personal Information (“Notice”) supplements the information contained in the SchoolsFirst Federal Credit Union Privacy (“SchoolsFirst Federal Credit Union,” “we,” “us,” or “our”) and applies solely to visitors, users, and others who reside in the State of California (“consumers” or “you”). We adopt this notice to comply with the California Consumer Privacy Act of 2018 (“CCPA”) and other California privacy laws. Any terms defined in the CCPA have the same meaning when used in this notice.

Application of this Notice

This Notice applies to natural residents of the State of California from whom we collect personal information in the course of their acting as a job applicant to, an employee of, owner of, director of, officer of, medical staff member of, or contractor of SchoolsFirst Federal Credit Union to the extent that their personal information is collected and used by SchoolsFirst Federal Credit Union solely within the context of the their role or former role as a job applicant to, an employee of, owner of, director of, officer of, medical staff member of, or a contractor of SchoolsFirst Federal Credit Union.

Information We Collect

We will collect the following categories of information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device (“personal information”).

Category	Examples
A. Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.
B. Emergency Contact Information	The name, phone number, address and email address of another person in the context of having an emergency contact on file.
C. Administration of Benefits	Personal information necessary for us to retain to administer benefits for another person relating to you, such as the name, Social Security Number, date of birth, and address of your spouse, domestic partner, and dependents.
D. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.
E. Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).
F. Commercial information.	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.
G. Biometric information.	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.
H. Internet or other similar network activity.	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.
I. Geolocation data.	Physical location or movements.

J. Sensory data.	Audio, electronic, visual, thermal, olfactory, or similar information.
K. Professional or employment-related information.	Current or past job history or performance evaluations.
L. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.
M. Inferences drawn from other personal information.	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.

Personal information for purposes of the CCPA does not include:

- Publicly available information from government records.
- De-identified or aggregated consumer information.
- Information excluded from the CCPA's scope, like:
 - health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Confidentiality of Medical Information Act (CMIA) or clinical trial data;
 - personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FCRA), the Gramm-Leach-Bliley Act (GLBA) or California Financial Information Privacy Act (FIPA), and the Driver's Privacy Protection Act of 1994.

Use of Personal Information

We may use or disclose the personal information we collect for one or more of the following business purposes:

- To fulfill or meet the reason for which the information is provided.
- Determining eligibility for employment.
- Verifying of references and qualifications.
- Improve internal business operations.
- To fulfill our obligations to you as an employee, including for processing payroll, benefits, insurance, retirement, employee incentive plans, and HR record keeping that may include information on promotions, discipline, and compensation.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us.
- As necessary or appropriate to protect the rights, property or safety of us, consumers or others.
- To respond to law enforcement requests and as required by applicable law, court order, or governmental regulations.
- As described to you when collecting your personal information or as otherwise set forth in the CCPA.

We will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing you notice.

Selling Personal Information

We will not sell your personal information.

Contact Information

If you have any questions or comments about this Notice or our Privacy Policy, please do not hesitate to contact us at: 1-800-636-2372 or at SchoolsFirst Federal Credit Union, 2115 N Broadway, Santa Ana, CA 92706. Please visit our Consumer Privacy Policy on our website www.schoolsfirstfcu.org for more information about the ways in which we collect and use your personal information and your choices and rights regarding such use under California law,